	<b>Doc Number:</b> LL-SHE-POL-001	<b>Implementation Date:</b> 02/01/2024
	<b>Title:</b> Health & Safety Policy	<b>Current Version:</b> 18
	<b>Total Number of pages:</b> 01	<b>Next Revision Date:</b> 02/01/2025

## HEALTH AND SAFETY (HS) POLICY

Libra Landscape is an organization that offers a diverse range of services in the field of Vegetation Management and related market. We adhere and comply with applicable regulations, legal and other requirements in our industry.

We are committed to continual improvement of our Health and Safety system and to:

- comply and exceed the OHSA (Act 85 of 1993), MHSA (Act 29 Of 1996) and other applicable legal requirements.
- conduct risk assessment for all our activities and implement control measures
- communicate and train all employees, casuals, clients and visitors on our safety measures through induction.
- Provide plant, equipment and systems of work which are safe and without risk to health
- employees compile a task specific daily risk assessment before work commences
- zero tolerance to fatalities, medical, near misses and other incidents
- make this policy available to all interested and affected parties upon request
- commit and comply with applicable legal and other requirements
- comply to our customer's HS best practices, procedures and other requirements
- set HS objectives, hazards, statistic and monitoring and measurement
- We will regularly review our policy, practices and performance to ensure continual improvements.


This policy will be reviewed once a year and/or when a major incident or changes has occurred within the company

Top management of the Company have signed this health and safety policy to show their individual commitments.

Signed: 

CEO

Dated: 02 Jan 24

Signed: 

SHEQ Practitioner

Dated: 02 Jan 24